

**STATE OF UTAH
DEPARTMENT OF ADMINISTRATIVE SERVICES
DIVISION OF FACILITIES CONSTRUCTION AND MANAGEMENT
JANITORIAL SERVICE MAINTENANCE CONTRACT
TAX COMMISSION
SOLICITATION NUMBER RF4212**

056010

THIS AGREEMENT made and entered into between DAWES JANITORIAL, whose address is 1224 EAST 5TH AVENUE, SALT LAKE CITY, UTAH 84105, hereinafter referred to as "CONTRACTOR", and the STATE OF UTAH, DEPARTMENT OF ADMINISTRATIVE SERVICES, DIVISION OF FACILITIES CONSTRUCTION AND MANAGEMENT, hereinafter referred to as the "DIVISION".

WHEREIN IT IS MUTUALLY AGREED TO AS FOLLOWS:

THIS AGREEMENT consists of this executed contract document with the following exhibit(s) and attachment(s):

- Standard Terms and Conditions - Exhibit A
- Business license
- Insurance certificate
- Performance Bond
- Janitorial Plan
 - Cleaning products summary
 - Supervisor's resume
 - Quality program
 - Specifications
 - Performance log
 - Activity Task
 - References
 - Equipment
 - Minimum daily manhours
 - Employee Screening & Hiring
- Cost Proposal – price sheet and cost breakdown sheet

THIS AGREEMENT shall commence on August 1, 2004, and continue until July 31, 2009.

WITNESSETH

That the Contractor and the Division, for the consideration hereinafter named hereby covenants and agree to perform work, services and standards as thusly stated:

ARTICLE 1. DESIGNATED WORK

The intent of this contract is to place with the Contractor the full and complete responsibility for professional janitorial services of a high degree of cleanliness and good appearance of the premises of any facility or location named herein, by performing for the Division the items of work set out in each separate Specification, Building Work Schedule and collectively on listed attachments attached hereto and made a part hereof.

Area Serviced
Tax Commission
1950 W. 210 N.
Salt Lake City, Utah

- (a) Locations may be added or deleted from time to time, or changes made at particular location(s) by written agreement of the parties as evidenced by the execution of consecutively numbered amendments. Each consecutively numbered amendment shall list the added or deleted location, building, effective date, and net change in contract price per month for each location. If the amendment covers a new or deleted location, the full charge in monthly prices shall be shown.
- (b) In addition to the above, the Contractor shall, when requested in writing by a DFCM purchase order, perform such additional janitorial service work operations as may be designated by the Division, the contract price for which shall be agreed upon by the parties prior to the performance of such work.
- (c) The Division shall have the right to let separate contracts for other work to be performed at or adjacent to the site of the Contractor's operation that is not covered in this agreement in which event the Contractor shall cooperate in all reasonable ways to facilitate the operations of other contractors and shall avoid unnecessary interference therewith.
- (d) No direction or approval given by the Division, or any representative of the Division, which deviates in any respect from the specifications or other contract documents shall be valid or recognized unless and until same is reduced to writing and issued in the form of a written order over the signature of an authorized representative of the Division so as to become a contract document hereinbefore defined.

ARTICLE 2. CONTRACTUAL RELATIONSHIP

- (a) The Contractor shall have full control and direction over the labor, mode and manner of doing the work according to the Contract and Specifications. All assigned work is to be done by the Contractor or the Contractor's employees and wholly at the risk of the Contractor. During its progress, the Contractor shall take all precautions for the safe performance of the work and the safety of the property, and to prevent injury of persons present.
- (b) The relationship the Contractor shall bear to the Division under this agreement shall be that of an independent contractor for any and all purposes, and nothing herein contained shall be construed to be inconsistent with this relationship status.
- (c) In accordance with the Division's policy with respect to contractor relationships, it is hereby stipulated by the undersigned representative of the Contractor, that to the best of his knowledge and belief the Contractor has not employed, retained, induced, or directed any person employed by the Division to solicit or secure this contract upon agreement, offer, understanding, or publication involving any form of remuneration whatsoever.
- (d) The Contractor shall have none of the rights or privileges available to officers or employees of the State of Utah. Every workman assigned to perform any work relating to this contract shall be fully trained by the contractor prior to working on the premises. In-service training shall also be provided to sustain an acceptable performance level.
- (e) In the event of a work stoppage by employees of the Division or the Contractor or any other of the Division's contractors affecting any of the locations covered herein, Contractor shall furnish service required to keep location in satisfactory condition. In the event of danger to Contractor's employees, this service shall be performed by Contractor's management personnel, in cooperation with Division authorities.

- (f) Provisions of this contract are pursuant to the authority set forth in 63-56, Utah Code Annotated, 1953, as amended, Utah State Procurement Rules (Utah Administrative Code Section R33), and related statutes which permit the Division to purchase certain specified services, and other approved purchases for the Division.
- (g) The provisions of this contract shall be governed by the laws of the State of Utah.
- (h) The Contractor shall maintain, or supervise the maintenance of all records necessary to properly account for the payments made to the Contractor for costs authorized by this contract. These records shall be retained by the Contractor for at least four years after the contract terminates, or until all audits initiated within the four years, have been completed, whichever is later.
- (i) The Contractor agrees to allow Division and Federal auditors, and Division staff, access to all the records to this contract, for audit and inspection, and monitoring of services. Such access will be during normal business hours, or by appointment.
- (j) Contractor represents that none of its officers or employees are officers or employees of the State of Utah, unless disclosure has been made in accordance with 67-16-8, Utah Code Annotated, 1953, as amended.
- (k) The Contractor agrees to abide by the provisions of Title VI and VII of the Civil Rights Act of 1964 (42USC 2000e) which prohibits discrimination against any employee or applicant for employment or any applicant or recipient of services, on the basis of race, religion, color, or national origin; and further agrees to abide by Executive Order No. 11246, as amended, which prohibits discrimination on the basis of sex; 45 CFR 90 which prohibits discrimination on the basis of age; and Section 504 of the Rehabilitation Act of 1973, or the Americans with Disabilities Act of 1990 which prohibits discrimination on the basis of disabilities. Also, the Contractor agrees to abide by Utah's Executive Order, dated June 30, 1989, which prohibits sexual harassment in the work place.
- (l) A declaration by any court, or by any other binding legal source, that any provision of this contract is illegal and void shall not affect the legality and enforceability of any other provision of this contract, unless the provisions are mutually dependent.
- (m) This contract may be amended, modified, or supplemented only by written amendment to the contract, executed by the parties hereto, and attached to the original signed copy of the contract.
- (n) The Contractor certifies that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction (contract) by any governmental department or agency. If the Contractor cannot certify this statement, attach a written explanation for review by the Division.
- (o) Building keys shall be issued to the Contractor. All key replacements, for broken, lost or stolen keys, shall be charged to the Contractor. Cost to rekey building(s), including new bitting codes, due to lost, misplaced or stolen keys by the Contractor, will be the responsibility of said Contractor. Contractor will be responsible for property which is stolen during the time period it takes to rekey the building(s).

ARTICLE 3. PERMITS AND LICENSE

- (a) The Contractor shall secure and pay for all governmental permits and licenses required by law with relation to any work covered by this contract, and shall give all notices, pay all fees and comply with all laws, ordinances, rules and regulations relating to the work specified.

ARTICLE 4. SURETY AND GUARANTEE

- (a) The Contractor shall provide a Performance Bond in the amount of \$130,046.92, which is one hundred percent (100%) of the current year contract amount. This Performance Bond shall be delivered to DFCM within fourteen (14) days of the contract award and prior to the commencement of work. The Performance Bond shall be required for each contract renewal year at 100% of the current renewal year contract amount.

August 1, 2004-July 31, 2005	\$130,046.92
August 1, 2005-July 31, 2006	\$130,046.92
August 1, 2006-July 31, 2007	\$130,046.92
August 1, 2007-July 31, 2008	\$130,046.92
August 1, 2008-July 31, 2009	\$130,046.92

ARTICLE 5. INSURANCE

- (a) The Contractor shall take out, pay for, and at all times during the performance of work hereunder, maintain, through companies or agencies approved by the Division, and containing provisions satisfactory to the Division, insurance including public contingent and employees liability compensation insurance, employee benefit acts; insurance from any and all claims for damage, for all personal injury and including death, and from claims for property damage or loss thereof, which may arise in or result from the performance of the work covered by the contract, or by failure or omission of the Contractor to comply with any of the contract. Such insurance shall include comprehensive general liability and property damage, including automobile, products-completed, operations and blanket broad form contractual, with coverage adequate in the amounts to be determined by the contractor to be reasonably necessary to afford protection from such claims, but with minimum limits as to both bodily injury and property damage of not less than \$1,000,000 each, which coverage shall be written on an occurrence basis.
- (b) Certificates, indicating such insurance to be in force and effect and providing that they will not be canceled during the performance of the work under the contract without thirty (30) days prior written notice to the Division, shall be filed with the Division prior to commencement of work hereunder; provided, however, that the Contractor shall at any time upon request, file duplicate copies of the policies of such insurance with the Division.
- (c) The Contractor shall be liable for any and all personal injury and damage to the facilities, equipment and furnishings caused by his employees, whether such damage was accidental or intentional.
- (d) The Contractor agrees that it/he/she shall at all times protect and indemnify and save harmless the State of Utah and all institutions, agencies, departments, authorities and instrumentalities of the State of Utah, any of their governing bodies or of their boards or commissions, or any of their elected or appointed officers, or any of their employees from any and all claims, damages of every kind and nature, made, rendered, or incurred by or in behalf of any person or corporation whatsoever, including the parties hereto and their

employees that may arise, occur or grow out of any acts, actions, work or other activity done by the said contractor in the performance and execution of this contract.

ARTICLE 6. LABOR, EQUIPMENT AND SUPPLIES

- (a) The Contractor shall furnish all labor, tools, equipment, cleaning supplies, compounds, chemicals and materials necessary to perform the work under the contract unless otherwise specified in the Specification – Work Schedule, or otherwise directed on the Individual Building Specification – Work Schedule.
- (b) The Contractor may store tools and equipment in an orderly manner on the Division's premises wholly at his/her own risk when designated space is available, except that gasoline-using equipment shall not be stored inside a building.
- (c) The Contractor agrees to furnish all labor, materials and equipment to complete the work as required in the Specifications which are hereby made a part of this contract by reference. It is understood and agreed by the parties hereto that all work shall be performed as required in the Specifications and shall be subject to inspection and approval of the Division or its authorized representative. The relationship of the Contractor to the Division hereunder is that of an independent contractor.

ARTICLE 7. CANCELLATION, RENEWAL, CANCELLATION FOR CAUSE

- (a) The contract shall remain in effect on the same terms and conditions. It may be terminated by either party without cause by giving written notice.
- (b) In the event the Contractor, through the result of workmanship or his organization, fails to perform the services agreed to under this contract, the Division may serve written notice upon the contractor of its intentions to terminate said contract; and unless within ten (10) days after serving of such notice, such violations do not cease, the Division may terminate this contract for cause.

If grounds for a second ten-day notice exist within six months of the issuance of a prior appropriate ten-day notice, the Division may issue a termination notice under Article 6 (a) with the sixty day time frame being reduced to ten days.

- (c) Contractor and Division both acknowledge that the Division cannot contract for payment of funds not yet appropriated by the Utah State Legislature. The Division, therefore, reserves the right for the above reason to terminate this contract by giving sixty (60) days notice in the manner heretofore stated in this contract.

ARTICLE 8. INSPECTION OF WORK

Inspection of the whole, or any part of the work, and of the supplies and materials furnished by the Contractor may be made by the Division's representative or other authorized individual, at anytime.

The Contractor shall provide weekly written inspection reports of the facilities. Contractor shall accompany Division Facilities Coordinator or his designated representative on a monthly (more often, if necessary) inspection of facilities included in the contract.

ARTICLE 9. NON-ASSIGNMENT

The Contractor shall not assign or sell this contract or his rights or any monies due, or to become due hereunder, nor shall the Contractor subcontract any of its duties hereunder.

SUBCONTRACTOR - No part of the contract shall be sublet by the Contractor without the prior written approval of the Division.

The Contractor and the Division, for themselves, their heirs, successors, executors and administrators, hereby agree to full performance of the covenants herein contained.

ARTICLE 10. COST AND ATTORNEY'S FEES

In case of default in carrying out the terms and conditions of this contract, the party in default agrees to pay a reasonable attorney's fee and all costs of the other party in enforcing this contract.

ARTICLE 11. CONTRACT SUM PAYMENT

For the period beginning August 1, 2004 through July 31, 2005, the Contractor agrees to accept for full performance under the contract the sum of One Hundred Thirty Thousand Forty-Six Dollars and 92/100 (\$130,046.92) paid in monthly installments of Ten Thousand Eight Hundred Thirty-Seven Dollars and 25/100 (\$10,837.25) each, as payment for full services performed during that period.

For the period beginning August 1, 2005 through July 31, 2006, the Contractor agrees to accept for full performance under the contract the sum of One Hundred Thirty Thousand Forty-Six Dollars and 92/100 (\$130,046.92) paid in monthly installments of Ten Thousand Eight Hundred Thirty-Seven Dollars and 25/100 (\$10,837.25) each, as payment for full services performed during that period.

For the period beginning August 1, 2006 through July 31, 2007, the Contractor agrees to accept for full performance under the contract the sum of One Hundred Thirty Thousand Forty-Six Dollars and 92/100 (\$130,046.92) paid in monthly installments of Ten Thousand Eight Hundred Thirty-Seven Dollars and 25/100 (\$10,837.25) each, as payment for full services performed during that period.

For the period beginning August 1, 2007 through July 31, 2008, the Contractor agrees to accept for full performance under the contract the sum of One Hundred Thirty Thousand Forty-Six Dollars and 92/100 (\$130,046.92) paid in monthly installments of Ten Thousand Eight Hundred Thirty-Seven Dollars and 25/100 (\$10,837.25) each, as payment for full services performed during that period.

For the period beginning August 1, 2008 through July 31, 2009, the Contractor agrees to accept for full performance under the contract the sum of One Hundred Thirty Thousand Forty-Six Dollars and 92/100 (\$130,046.92) paid in monthly installments of Ten Thousand Eight Hundred Thirty-Seven Dollars and 25/100 (\$10,837.25) each, as payment for full services performed during that period.

A not to exceed amount of \$1,000 Dollars per year will be allowed for Article 1, Paragraph C, of this Contract.

Original Contract	\$650,229.60	
Tag Items	<u>\$ 5,000.00</u>	One Thousand a Year for Five Years
Total Contracted Amount	\$655,229.60	not to exceed, not guaranteed

IN WITNESS WHEREOF, the parties have executed this Contract Agreement on the day and year first above written.

**CONTRACTOR:
DAWES JANITORIAL**

**STATE OF UTAH/DIV. OF FACILITIES
CONSTRUCTION AND MANAGEMENT**

Jody Miller 7-30-04
Jody Miller Date
Title:

Jake Jacobson 8-2-04
Jake Jacobson Date
Managing Facilities Coordinator

ATTEST

APPROVED/FUNDS AVAILABILITY

David D. Williams, Jr. 8-12-04
Secretary/Officer/Witness Date

David D. Williams, Jr. 8-12-04
David D. Williams, Jr. Date
Financial Manager

For DGK 9/2/04
Division of Purchasing Date

CONTRACT RECEIVED AND
PROCESSED BY
DIVISION OF FINANCE

SEP 3 2004

XXX
Division of Finance Date

ATTACHMENT A: STANDARD TERMS AND CONDITIONS

1. **AUTHORITY:** Provisions of this contract are pursuant to the authority set forth in 63-56, Utah Code Annotated, 1953, as amended, Utah State Procurement Rules (Utah Administrative Code Section R33), and related statutes which permit the State to purchase certain specified services, and other approved purchases for the State.
2. **CONTRACT JURISDICTION, CHOICE OF LAW, AND VENUE:** The provisions of this contract shall be governed by the laws of the State of Utah. The parties will submit to the jurisdiction of the courts of the State of Utah for any dispute arising out of this Contract or the breach thereof. Venue shall be in Salt Lake City, in the Third Judicial District Court for Salt Lake County.
3. **LAWS AND REGULATIONS:** Any and all supplies, services and equipment furnished will comply fully with all applicable Federal and State laws and regulations.
4. **RECORDS ADMINISTRATION:** The Contractor shall maintain, or supervise the maintenance of all records necessary to properly account for the payments made to the Contractor for costs authorized by this contract. These records shall be retained by the Contractor for at least four years after the contract terminates, or until all audits initiated within the four years, have been completed, whichever is later. The Contractor agrees to allow State and Federal auditors, and State Agency Staff, access to all the records to this contract, for audit and inspection, and monitoring of services. Such access will be during normal business hours, or by appointment.
5. **CONFLICT OF INTEREST:** Contractor represents that none of its officers or employees are officers or employees of the State of Utah, unless disclosure has been made in accordance with 67-16-8, Utah Code Annotated, 1953, as amended.
6. **CONTRACTOR, AN INDEPENDENT CONTRACTOR:** The Contractor shall be an independent contractor, and as such, shall have no authorization, express or implied, to bind the State to any agreements, settlements, liability, or understanding whatsoever, and agrees not to perform any acts as agent for the State, except as herein expressly set forth. Compensation stated herein shall be the total amount payable to the Contractor by the State. The Contractor shall be responsible for the payment of all income tax and social security amounts due as a result of the payments received from the State for these contract services. Persons employed by the State and acting under the direction of the State shall not be deemed to be employees or agents of the Contractor.
7. **INDEMNITY CLAUSE:** The Contractor agrees to indemnify, save harmless, and release the State OF UTAH, and all its officers, agents, volunteers, and employees from and against any and all loss, damages, injury, liability, suits, and proceedings arising out of the performance of this contract which are caused in whole or in part by the negligence of the Contractor's officers, agents, volunteers, or employees, but not for claims arising from the State's sole negligence.
8. **EQUAL OPPORTUNITY CLAUSE:** The Contractor agrees to abide by the provisions of Title VI and VII of the Civil Rights Act of 1964 (42USC 2000e) which prohibits discrimination against any employee or applicant for employment or any applicant or recipient of services, on the basis of race, religion, color, or national origin; and further agrees to abide by Executive Order No. 11246, as amended, which prohibits discrimination on the basis of sex; 45 CFR 90 which prohibits discrimination on the basis of age; and Section 504 of the Rehabilitation Act of 1973, or the Americans with Disabilities Act of 1990 which prohibits discrimination on the basis of disabilities. Also, the Contractor agrees to abide by Utah's Executive Order, dated March 17, 1993, which prohibits sexual harassment in the work place.
9. **SEPARABILITY CLAUSE:** A declaration by any court, or any other binding legal source, that any provision of this contract is illegal and void shall not affect the legality and enforceability of any other provision of this contract, unless the provisions are mutually dependent.
10. **RENEGOTIATION OR MODIFICATIONS:** This contract may be amended, modified, or supplemented only by written amendment to the contract, executed by the same persons or by persons holding the same position as persons who signed the original agreement on behalf of the parties hereto, and attached to the original signed copy of the contract.
11. **DEBARMENT:** The Contractor certifies that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction (contract), by any governmental department or agency. If the Contractor cannot certify this statement, attach a written explanation for review by the State. The Contractor must notify the State Director of Purchasing within 30 days if debarred by any governmental entity during the Contract period.
12. **TERMINATION:** Unless otherwise stated in the Special Terms and Conditions, this contract may be terminated, with cause by either party, in advance of the specified termination date, upon written notice being given by the other party. The party in violation will be given ten (10) working days after notification to correct and cease the violations, after which the contract may be terminated for cause. This contract may be terminated without cause, in advance of the specified expiration date, by either party, upon 90 days prior written notice being given the other party. On termination of this contract, all accounts and payments will be processed according to the financial arrangements set forth herein for approved services rendered to date of termination.
13. **NONAPPROPRIATION OF FUNDS:** The Contractor acknowledges that the State cannot contract for the payment of funds not yet appropriated by the Utah State Legislature. If funding to the State is reduced due to an order by the Legislature or the Governor, or is required by State law, or if federal funding (when applicable) is not provided, the State may terminate this contract or proportionately reduce the services and purchase obligations and the amount due from the State upon 30 days written notice. In the case that funds are not appropriated or are reduced, the State will reimburse Contractor for products delivered or services performed through the date of cancellation or reduction, and the State will not be liable for any future commitments, penalties, or liquidated damages.
14. **SALES TAX EXEMPTION:** The State of Utah's sales and use tax exemption number is E33399. The tangible personal property or services being purchased are being paid from State funds and used in the exercise of that entity's essential functions. If the items being purchased are construction materials, they will be converted into real property by employees of this government entity, unless otherwise stated in the contract.
15. **WARRANTY:** The contractor agrees to warrant and assume responsibility for all products (including hardware, firmware, and/or software products) that it licenses, contracts, or sells to the State of Utah under this contract for a period of one year, unless otherwise specified and mutually agreed upon elsewhere in this contract. The contractor (seller) acknowledges that all warranties granted to the buyer by the Uniform Commercial Code of the State of Utah apply to this contract. Product liability disclaimers and/or warranty disclaimers from the seller are not applicable to this contract unless otherwise specified and mutually agreed upon elsewhere in this contract. In general, the contractor warrants that: (1) the product will do what the salesperson said it would do, (2) the product will live up to all specific claims that the manufacturer makes in their advertisements, (3) the product will be suitable for the ordinary purposes for which such product is used, (4) the product will be suitable

for any special purposes that the State has relied on the contractor's skill or judgment to consider when it advised the State about the product, (5) the product has been properly designed and manufactured, and (6) the product is free of significant defects or unusual problems about which the State has not been warned. Remedies available to the State include the following: The contractor will repair or replace (at no charge to the State) the product whose nonconformance is discovered and made known to the contractor in writing. If the repaired and/or replaced product proves to be inadequate, or fails of its essential purpose, the contractor will refund the full amount of any payments that have been made. Nothing in this warranty will be construed to limit any rights or remedies the State of Utah may otherwise have under this contract.

16. **PUBLIC INFORMATION:** Contractor agrees that the contract will be a public document, and may be available for distribution. and Contractor gives the State express permission to make copies of the contract and/or of the response to the solicitation in accordance with the State of Utah Government Records Access and Management Act. The permission to make copies as noted will take precedence over any statements of confidentiality, proprietary information, copyright information, or similar notation.
17. **DELIVERY:** Unless otherwise specified in this contract, all deliveries will be F.O.B. destination with all transportation and handling charges paid by the Contractor. Responsibility and liability for loss or damage will remain with Contractor until final inspection and acceptance when responsibility will pass to the State except as to latent defects, fraud and Contractor's warranty obligations.
18. **ORDERING AND INVOICING:** All orders will be shipped promptly in accordance with the delivery schedule. The Contractor will promptly submit invoices (within 30 days of shipment or delivery of services) to the State. The State contract number and/or the agency purchase order number shall be listed on all invoices, freight tickets, and correspondence relating to the contract order. The prices paid by the State will be those prices listed in the contract. The State has the right to adjust or return any invoice reflecting incorrect pricing.
19. **PAYMENT:** Payments are normally made within 30 days following the date the order is delivered or the date a correct invoice is received, whichever is later. All payments to the Contractor will be remitted by mail unless paid by the State of Utah's Purchasing Card.
20. **PATENTS, COPYRIGHTS, ETC.:** The Contractor will release, indemnify and hold the State, its officers, agents and employees harmless from liability of any kind or nature, including the Contractor's use of any copyrighted or un-copyrighted composition, secret process, patented or un-patented invention, article or appliance furnished or used in the performance of this contract.
21. **ASSIGNMENT/SUBCONTRACT:** Contractor will not assign, sell, transfer, subcontract or sublet rights, or delegate responsibilities under this contract, in whole or in part, without the prior written approval of the State.
22. **DEFAULT AND REMEDIES:** Any of the following events will constitute cause for the State to declare Contractor in default of the contract: 1. Nonperformance of contractual requirements; 2. A material breach of any term or condition of this contract. The State will issue a written notice of default providing a ten (10) day period in which Contractor will have an opportunity to cure. Time allowed for cure will not diminish or eliminate Contractor's liability for damages. If the default remains, after Contractor has been provided the opportunity to cure, the State may do one or more of the following: 1. Exercise any remedy provided by law; 2. Terminate this contract and any related contracts or portions thereof; 3. Impose liquidated damages, if liquidated damages are listed in the contract; 4. Suspend Contractor from receiving future solicitations.
23. **FORCE MAJEURE:** Neither party to this contract will be held responsible for delay or default caused by fire, riot, acts of God and/or war which is beyond that party's reasonable control. The State may terminate this contract after determining such delay or default will reasonably prevent successful performance of the contract.
24. **PROCUREMENT ETHICS:** The Contractor understands that a person who is interested in any way in the sale of any supplies, services, construction, or insurance to the State of Utah is violating the law if the person gives or offers to give any compensation, gratuity, contribution, loan or reward, or any promise thereof to any person acting as a procurement officer on behalf of the State, or who in any official capacity participates in the procurement of such supplies, services, construction, or insurance, whether it is given for their own use or for the use or benefit of any other person or organization (63-56-73, Utah Code Annotated, 1953, as amended).
25. **CONFLICT OF TERMS:** Contractor Terms and Conditions that apply must be in writing and attached to the contract. No other Terms and Conditions will apply to this contract including terms listed or referenced on a Contractor's website, terms listed in a Contractor quotation/sales order, etc. In the event of any conflict in the contract terms and conditions, the order of precedence shall be: 1. State Standard Terms and Conditions; 2. State Special Terms and Conditions; 3. Contractor Terms and Conditions.

(Revision date: Nov 21, 2003)



Specifications for Tax Commission

ENTRIES

Twice Daily

Smoking Shelter, Cafeteria Patio and Public Entrance will be cleaned twice daily per entry specifications.

Daily

During periods of rain and snow, Wet Floor Signs will be placed at tiled entries as a caution to foot traffic.

Mop entries more frequently as needed during rain & snow periods.

Clean entries as follows:

Sweep or Vacuum Flooring as applicable

Glass

Clean interior windows frames surrounding glass

Garbage

Ashtrays & Sand Urns

Vacuum Walk-off mats as needed

Vacuum and/or wipe down door tracks

Sweep a minimum of 10 feet beyond drip line of building

Clean tables and chairs in Smoking Shelter.

Clean tables and chairs on Cafeteria Patio.

Weekly

Squeegee all entrance glass top to bottom, interior and exterior.

Squeegee glass encasing Smoking Shelter.

RESTROOMS & FITNESS CENTER

Daily

Check 1st floor Public restrooms for cleanliness and refill product as needed every 2 hours.

Remove all garbage from trash receptacles.

Wipe out trash receptacles as needed.

Remove all collected trash to dumpster.

Clean and disinfect toilets and urinals.

Clean and disinfect restroom basins and attached fixtures, including underside of sink & plumbing fixtures.

Disinfect all counter surfaces and shelving.

Wash walls around dispensers and toilets.

Spot clean restroom walls, light switches and partitions.

Fill paper product in restrooms as follows:

Toilet tissue

Seat covers

Paper towel

Hand soap

Clean mirrors in all restrooms.

Polish bright work in restrooms as follows:

Chrome fixtures

Door handles

Paper machines (women's sanitary, paper towel, toilet paper and seat cover)

Railings

Kick plates

Hand Railing in Handicap stall

Sweep all restroom floors.
Mop all restroom floors using disinfectant.
Clean emergency shower fixtures.
Clean all showers.
Sweep & Mop black weight mat in Fitness Center.
Dust and clean lockers in the Fitness Center.
Check all restrooms for cleanliness and refill product as needed from 8:00 am to 5:00 p.m.

Weekly

Dust the following areas:

Restroom Walls
Restroom Ceilings
Restroom Vents

Exercise Equipment in Fitness Center

Wipe down exercise equipment using a germicidal disinfectant cleaner.
Squeegee mirrors in the Fitness Center from the floor to the ceiling.
Pour water down all restroom floor drains every Friday.

Twice Monthly

Machine scrub all tile, ceramic and stone floors to perform a deep cleaning.

Once Monthly

Stock feminine products in dispensers located in all women's restrooms.
Clean/Polish all stainless steel Kick plates.

Dust items as follows:

Dust and/or vacuum ceiling vents
Venetian blinds
Intake vents

Dust all corridor walls to ceiling with an untreated mop or a vacuum.
Wash all trash receptacle interiors with germicidal disinfectant cleaner.

Yearly Restroom

Wash all walls from the ceiling to the floor.
Clean all light fixtures.

OFFICES

Twice Daily

Empty Garbage in Data Processing Area during tax season for the months of February, March, April and May.

Daily

Empty all trash receptacles and replace liners as needed.

Wipe out all trash receptacles as needed.

Remove all collected trash to dumpster.

Vacuum all carpeted areas including elevators and walk-off mats.

Vacuum carpeted stairs in Room 1025 and stairs in Hearing Rooms.

Spot clean all walls paying close attention to high traffic areas.

Spot clean fabric cubicle walls.

Damp wipe and/or polish desktops which are clear or requested.

Disinfect all public use telephones including ear and mouth piece.

Clean all conference and committee room tables. This will be done more frequently as needed.

Clean White Boards in conference and committee rooms ONLY IF CLEARED.

Re-set chairs and tables to standard positions in conference and committee rooms. This will be done more frequently as needed.

Spot clean the following areas:

Glass doors

Partition glass

Glass desk tops

Brush or spot clean chairs as appropriate.

Spot clean surfaces around light switches, drinking fountains, stairwell entrances, corridor entryways, door frames, elevators and other high traffic areas which are likely to have a heavy accumulation of hand prints, wall splatters and dirty spotting

Spot clean all carpeted areas.*

*Report large or difficult carpet spots to the supervisor for machine extraction).

Weekly

Dust all office areas as follows*:

- Tops of cubicles
- Filing cabinets
- Furniture tops and sides
- Wall molding
- Baseboards
- Window sills
- Book cases
- Chair legs
- Fixtures
- White Boards
- Bulletin Boards
- Wall hangings
- Tops of doors
- High ledges
- Exit signs
- Fire equipment
- Wall clocks
- Picture frames
- Any similar item

*Only clear surface areas will be dusted. NO personal items on a desk or credenza will be moved.
Clean office chair mats during wet seasons.

Once Monthly

- Clean and polish all stainless steel kick plates.
- Detail vacuum corners and edges of all carpeted areas.
- Dust items as follows:
 - Dust and/or vacuum ceiling vents
 - Venetian blinds
 - Intake vents
- Dust all walls to ceiling with an untreated mop or a vacuum.
- Clean display cases using acrylic cleaner and soft cloth.
- Clean office chair mats during dry seasons.
- Vacuum all fabric furniture.
- Damp wipe all vinyl and leather upholstery.

Twice Yearly

- Clean partition glass in all office areas.
- Clean interior perimeter glass in office areas.
- Wash all trash receptacle interiors and exteriors with germicidal disinfectant cleaner.

Yearly

- Wash all walls from the floor to the ceiling.
- Clean all light fixtures.

ELEVATORS

Daily

- Vacuum carpet.
- Vacuum and wash elevator tracks.
- Polish stainless steel on all elevators including cab, doors, buttons and all interior and exterior metal surfaces.
- Spot clean all carpeted areas.*
- *Report large or difficult carpet spots to the supervisor for machine extraction).
- Scrape gum from elevator carpet as needed.

Weekly

- Extract elevator carpet every Friday.
- Detail vacuum corners and edges of all carpet.

Twice Yearly

- Remove and clean plastic light coverings in all elevators.
- Wash all walls from the floor to the ceiling.

WINDOWS

Daily

- Spot clean all inside window glass.

Weekly

- Remove any debris from window frames, including dust and dead insects.

Twice Yearly

- Clean partition glass in all office and public areas, including window frames.
- Clean interior perimeter glass, including window frames.

BREAK ROOM

Daily

- Spot clean all chairs as appropriate.
- Wipe down tables using a germicidal disinfectant cleaner.
- Clean and disinfect counters in all break rooms.
- Clean and disinfect sinks in all break rooms.
- Spot clean cabinet fronts in all break rooms.
- Clean the outside of the entire fridge.
- Clean microwaves inside & out.
- Refill all paper towel and soap as needed in break rooms.
- Dust and/or wipe any spills from vending machines.
- Vacuum all carpet and mats.
- Sweep & mop all tile flooring.
- Spot clean all carpeted areas (report large or difficult spills to the supervisor for machine extraction).
- Scrape gum from floors and stairs as required.

Weekly

- Buff all waxed flooring.

Twice Yearly

- Strip & refinish all waxed flooring.

COMMON AREAS

(Common Area to be defined as any area frequented by many people to gain access to various locations in the building, including Stairs, Break rooms, Hallways, Hearing Rooms, Conference Rooms, Cafeteria, Etc.)

Daily

Remove all garbage from trash receptacles.

Remove all collected trash to dumpster.

Vacuum all carpeted areas including elevators and walk-off mats.

Spot clean surfaces around light switches, drinking fountains, stairwell entrances, corridor entryways, door frames, elevators and other high traffic areas which are likely to have a heavy accumulation of hand prints, wall splatters and dirty spotting.

Disinfect all public telephones including ear and mouth piece.

Clean, disinfect and polish all water fountains.

Clean & Polish Reception/Information Desk located on 1st floor.

Clean & Polish Security Desk located on 1st floor.

Wipe handrails on all stairs.

Wipe handrails on all handicap ramps in hearing rooms and in Room 1022.

Clean all conference, committee & hearing room tables. This will be done more frequently as needed.

Clean White Boards in all conference, committee & hearing rooms ONLY IF CLEARED.

Re-set tables & chairs to standard positions in conference, committee & hearing rooms. This will be done more frequently as needed.

Spot clean the following areas:

Glass doors

Partition glass

Glass desk tops

Spot clean all carpeted areas. *

*Report large or difficult carpet spots to the supervisor for machine extraction).

Scrape gum from carpet as needed.

Weekly

- Wash metal chair frames in Cafeteria.
- Polish Podiums in all Hearing Rooms.
- Clean chairs/guards in conference, committee & hearing rooms.
- Dust all common areas as follows*:

- Tops of cubicles
- Filing cabinets
- Furniture tops and sides
- Wall molding
- Baseboards
- Window sills
- Book cases
- Chair legs
- Fixtures
- White Boards
- Bulletin Boards
- Wall hangings
- Tops of doors
- High ledges
- Exit signs
- Fire equipment
- Wall clocks
- Picture frames
- Statues
- Stair banisters
- Display cases
- Silk plants in Lobby area

- *Only clear surface areas will be dusted. NO personal items on a desk or credenza will be moved.
- Clean office chair mats during wet seasons.
- Clean all baseboards removing scuff marks.
- Vacuum and/or wash rubber stair guards in all hearing rooms and Room 1025.

Once Monthly

- Clean/Polish all stainless steel kick plates.
- Dust items as follows:
 - Dust and/or vacuum ceiling vents
 - Venetian blinds
 - Intake vents
- Dust all corridor walls to ceiling with an untreated mop or a vacuum.
- Wash all trash receptacle interiors with germicidal disinfectant cleaner.
- Detail vacuum corners and edges of all carpeted areas.
- Clean display cases using acrylic cleaner and soft cloth.
- Vacuum all fabric furniture.
- Damp wipe all vinyl and leather chairs and couches.

Twice Yearly

- Clean partition glass in all common areas.
- Clean interior perimeter glass.
- Wash all trash receptacle interiors with germicidal disinfectant cleaner.

Once Yearly

- Wash all walls from the ceiling to the floor.
- Clean all light fixtures.

STAIRWELLS & HARD SURFACE FLOORING

Daily

- Sweep & Mop all tile, marble & wood flooring, including lobbies, hallways, corridors & vestibules.
- Sweep & Mop all stairwells.
- Dust and wash handrails.
- Scrape gum from flooring and stairs as required.
- Vacuum carpeted stairs in room 1025 and all hearing rooms.
- This will be the minimum frequency provided for flooring and stairwells. However, due to visible foot traffic during rain and snow periods, the floors will be maintained at a higher frequency to provide a clean appearance and maintain a high level of safe**

Weekly

- Machine scrub all tile, ceramic and stone floors to perform a deep cleaning, including the Lobby floor, Computer Room 1105.
- Buff all waxed floors including copy rooms, break rooms, main hall, Computer Room 1105, etc.

Twice Yearly

- Strip and refinish all waxed flooring.

SPECIFICATIONS AS REQUESTED

- Receiving Office- located in the warehouse to include removal of existing wax and re-application of wax to the floor as needed and requested.
- Moving File Archives-located in Data Processing on 3rd & 4th floor. These will be cleaned in the daytime on request so as to allow personnel to unlock and move the files to allow our staff to vacuum and clean the tracks.
- Clean Maintenance Room 1055 on request.

MISCELLANEOUS

Daily

Police receiving dock for litter and spills.

Keep all equipment clean and in proper working order.

Turn off all lights upon completion of work, where and when applicable.

Lock all requested doors.

Report any Maintenance issues* to D.F.C.M.

*The issues may include water leakage, non-working light bulbs, toilet & urinal malfunction, dumpster malfunction or anything that could effect the safety of persons in the building.

Janitorial Rooms and Facilities must be maintained*.

*These facilities (including the doors, frames, kick & push plates, handles, knobs, floors, ceiling grilles, shelving, vertical & horizontal surfaces, baseboards, light fixtures) must be maintained to reflect the same standards established in the building

DAY MATRON TAX COMMISSION BUILDING*

*These duties will also be performed if the daytime cleaning is chosen.

Day Porter will carry a pager to address any issues that may arise.

Check 1st floor Public restrooms for cleanliness and refill product as needed every 2 hours.

THE SPECIFICATIONS BELOW WILL BE DONE TWICE DAILY

Clean Smoking Shelter and Cafeteria Patio as follows:

- Wash all tables
 - Wash all chairs
 - Empty coffee can ashtrays
 - Clean trash receptacle ashtrays
 - Pick up litter
 - Straighten magazines & periodicals on tables
- Police Lobby Areas as follows:
- Brush or spot clean furniture as needed
 - Straighten magazines & periodicals on tables
 - Police stairs and stair landings for litter and spills.

Daily

During periods of rain and snow, Wet Floor Signs will be placed at entries as a caution to foot traffic.

Mop entries more frequently as needed during rain & snow periods.

Vacuum walk off mats as needed.

Vacuum Elevators as needed.

Clean the Maintenance Office at the time requested by D.F.C.M.

Clean the Internal Revenue Service office located on the 1st floor South at 4:00 p.m.

Clean the Mountain America Counter Area.

Disinfect all public telephones including ear and mouth piece.

Clean the Cafeteria at 3:00 p.m. as follows:

Wipe down tables using a germicidal disinfectant cleaner

Spot clean chairs as appropriate

Remove all garbage from trash receptacles

Remove all collected trash to dumpster

Vacuum all carpeted areas including walk-off mats

Spot clean all carpeted areas*

*Report large or difficult carpet spots to the supervisor for machine extraction).

Clean, disinfect and polish all water fountains.

Polish stainless steel on all elevators.

Spot clean surfaces around light switches, drinking fountains, stairwell entrances, corridor entryways, door frames, elevators and other high traffic areas which are likely to have a heavy accumulation of hand prints, wall splatters and dirty spotting.

Clean entries* as follows:

Sweep or Vacuum Flooring as applicable

Glass

Clean interior windows frames surrounding glass

Garbage

Ashtrays

Vacuum Walk-off mats as needed

Vacuum and/or wipe down door tracks

Sweep a minimum of 10 feet beyond drip line of building

Clean tables and chairs in Smoking Shelters

*High traffic entries will be done twice per day.

Mop entries as needed during rain & snow periods.

Other duties as assigned by D.F.C.M.

Dawes Janitorial Inc. Activity/Task Schedule

Building:

Employee:

Office Area Tasks

Item	Performance Requirements	Actual Performance	M	W	T	Th	F	Supervisor Inspection Rating
1	Empty all trash receptacles Vaciar todas las basuras	5 X Weekly	X	X	X	X	X	✓
2	Replace liners as needed Cambiar las bolsas segun sea necesario	5 X Weekly	X	X	X	X	X	
3	Vacuum all carpeted areas (incl. elevators & mats) Aspirar todas las areas de carpeta incluyendo tapetes	5 X Weekly	X	X	X	X	X	
4	Spot clean all walls especially public areas Limpiar todas las paredes poniendo especial atencion a areas publicas	5 X Weekly	X	X	X	X	X	
5	Clean all conference/committee room tables Limpiar todas las mesas de los cuartos de conferencias y comite	5 X Weekly	X	X	X	X	X	
6	Reset chairs/tables in conference/committee rooms Poner sillas y mesas en su lugar en cuartos de conferencias y comite	5 X Weekly	X	X	X	X	X	
7	Clean fingerprints from door frames & light switches Limpiar huellas de los marcos de puertas y apagadores	5 X Weekly	X	X	X	X	X	
8	Spot clean glass doors, partitions & desk tops Limpiar inpecablemente las siguientes areas: Puertas de vidrio, vidrios, escritorio de vidrio	5 X Weekly	X	X	X	X	X	
9	Damp wipe tables in break rooms & Jury Rooms Limpiar mesas en cuarto de descanso y cocina	5 X Weekly	X	X	X	X	X	
10	Spot clean chairs in break rooms & Jury Rooms Limpiar sillas del cuarto de descanso y cocina	5 X Weekly	X	X	X	X	X	
11	Dust and/or wipe spills from vending machines Sacudir/limpiar alrededor de maquinas de mercancia	5 X Weekly	X	X	X	X	X	
12	Spot clean all carpeted areas Limpiar manchas en carpetas	5 X Weekly	X	X	X	X	X	
13	Report large/difficult carpet spots to supervisor Reportar manchas grande y dificiles al supervisor de la noche	5 X Weekly	X	X	X	X	X	
14	Keep Janitor closets neat & clean Mantener los cuartos del conserje limpios y ordenados	5 X Weekly	X	X	X	X	X	
15	Keep all equipment clean & in working order Mantener todo el equipo limpio y trabajando correctamente	5 X Weekly	X	X	X	X	X	

Office Area Tasks Continued

Item	Performance Requirements	Actual Performance	M	T	W	Th	F	Supervisor Inspection Rating
16	Turn off all lights upon completion of work Apagar todos las luces al termino el trabajo	5 X Weekly	X	X	X	X	X	5
17	Lock all requested doors Cerrar con seguro todos las puertas requeridas	5 X Weekly	X	X	X	X	X	5
18	Report any maintenance issues to Supervisor Reportar cualquier problemas de mantenimiento al Supervisor	5 X Weekly	X	X	X	X	X	5
19	Return building keys & access cards to Supervisor Regresar las llaves y targetas de acceso al Supervisor	5 X Weekly	X	X	X	X	X	5
20	Dust in a rotating fashion with the following areas to be completed at the end of every week Limpiar en forma rotacional con las siguientes areas al fin de cada semana	Weekly-to be completed by Friday					X	5
	a. Tops of cubicles Arriba de cubiculos							
	b. Filing Cabinets Archivos							
	c. Furniture tops & sides Muebles, arriba y a los lados							
	d. Wall Molding Moldeadura de la pared							
	e. Baseboards Bases							
	f. Window sills Sellos de ventanas							
	g. Book cases Librerias							
	h. Chair legs Patatas de sillas							
	i. Fixtures Llaves							
21	Clean white boards in conference/committee rooms ONLY IF CLEARED Limpiar las bases blancos en los cuartos de conferencia/comite. SOLO SI ESTAN DESOCUPADOS	1 X per week					X	5

Building:

Employee:

Restroom Area Tasks

Item	Performance Requirements	Actual Performance	M	T	W	Th	F	Supervisor Inspection Rating
1	Empty all trash receptacles Vaciar todas las basuras	5 X Weekly	X	X	X	X	X	5
2	Replace liners as needed Cambiar las bolsas segun sea necesario	5 X Weekly	X	X	X	X	X	
3	Clean fingerprints from door frames & light switches Limpiar huellas de los marros de puertas y apagadores	5 X Weekly	X	X	X	X	X	
4	Clean & disinfect toilets & urinals Limpiar y desinfectar los inodoros y urinarios	5 X Weekly	X	X	X	X	X	
5	Clean & disinfect restroom basins & attached fixtures Limpiar y desinfectar bases y conexiones en los banos	5 X Weekly	X	X	X	X	X	
6	Wash all walls around dispensers & toilets Lavar paredes alrededor de depositos e inodoros	5 X Weekly	X	X	X	X	X	
7	Fill Paper Products Rellenar de Products de Papel	5 X Weekly	X	X	X	X	X	
a.	Toilet Tissue Papel Higienico							
b.	Seat Covers Cubridor de iondoros							
c.	Paper Towel Toallas de Papel							
d.	Hand Soap Jabon de manos							
8	Clean Mirrors Limpiar los Espejos	5 X Weekly	X	X	X	X	X	
9	Polish Bright Work Pulir dar Brillo	5 X Weekly	X	X	X	X	X	
a.	Chrome Fixtures Llaves de Acero							
b.	Door Handles Chapas de Puertas							
c.	Dispensers Maquinas							
d.	Railings Agarraderas							
e.	Kick Plates Metal de Patear en Base							
10	Sweep all floors Barrer los Pisos	5 X Weekly	X	X	X	X	X	
11	Mop all Floors using disinfectant Trapear los Pisos de con desinfectante	5 X Weekly	X	X	X	X	X	

Restroom Area Tasks Continued

Item	Performance Requirements	Actual Performance	M	T	W	Th	F	Supervisor Inspection Rating
12	Spot clean walls & partitions Limpiar las paredes y establos	5 X Weekly	X	X	X	X	X	A
13	Clean shower rooms Limpiar rejaderas	5 X Weekly	X	X	X	X	X	
14	Clean & polish drinking fountains Limpiar y Pulir las Fuentes de Agua	5 X Weekly	X	X	X	X	X	
15	Keep Janitor closet neat & clean Mantener los cuartos del Conserje Limpios y Ordenados	5 X Weekly	X	X	X	X	X	
16	Turn off all lights upon completion of work Apagar todas las luces al terminar trabajo	5 X Weekly	X	X	X	X	X	
17	Lock all requested doors Cerrar con seguro todas las puertas requeridas	5 X Weekly	X	X	X	X	X	
18	Report any maintenance problems to your Supervisor Reportar cualquier problemas de mantenimiento al Supervisor	5 X Weekly	X	X	X	X	X	
19	Return building keys & access cards to your Supervisor Regresar las llaves y targetas de acceso al Supervisor	5 X Weekly	X	X	X	X	X	
20	Pour water down all floor drains Vaciar agua por las coladeras del piso	1 X Weekly					X	
21	Dust ceiling vents Sacudir las ventilaciones de los techos	1 X Weekly			X			

Cost Proposal Price Sheet

Contract Name/Company
Address and Phone

TAX COMMISSION
210 N. 1950 West
Salt Lake City, Utah

|||||.....
Dawes Janitorial, Inc.
1224 E 5th Avenue
Salt Lake City, Ut. 84103

1. CONTRACT

Cost for janitorial service in adherence to all contract documents and work schedules for daytime janitorial shall be:

1st Contract Year	\$ <u>120,607.56</u>	4th Contract Year	\$ <u>120,607.56</u>
2nd Contract Year	\$ <u>120,607.56</u>	5th Contract Year	\$ <u>120,607.56</u>
3rd Contract Year	\$ <u>120,607.56</u>		
Total cost for 5 years \$ <u>603,037.80</u>			

Cost for janitorial service in adherence to all contract documents and work schedules for night time janitorial with a day porter from 8:00 a.m. to 5:00 p.m. shall be:

1st Contract Year	\$ <u>130,046.92</u>	4th Contract Year	\$ <u>130,046.92</u>
2nd Contract Year	\$ <u>130,046.92</u>	5th Contract Year	\$ <u>130,046.92</u>
3rd Contract Year	\$ <u>130,046.92</u>		
Total cost for 5 years \$ <u>650,229.60</u>			

Payments shall be made in monthly installments. Contractor's billing shall be submitted to the Contracts Coordinator following each periods completed work, along with the timesheets for that period. Each individual timecard/timesheet will need to be signed by that employee stating that the time is accurate.

A complete breakdown of all costs for labor (by classification, hourly wage), equipment, overhead, profit, other, etc. for each year **IS REQUIRED** with this proposal.

2. CONTRACT LABOR

For extra work, unscheduled emergency or additional services not included in the above quoted price, the rate per hour (including all loaded payroll costs) and markup will be as follows:

Building Supervisor	\$ <u>11.00</u>	Lead Person	\$ <u>8.00</u>
Porter or Matron	\$ <u>9.00</u>	Janitor	\$ <u>8.00</u>
Floor Person	\$ <u>8.00</u>	Utility	\$ <u>8.00</u>
Other	\$ <u>8.00</u>	Other	\$ <u>8.00</u>

Proposed Minimum Daily Man Hours 55

Daytime Janitorial Only

Salary Breakdown per Position	Hours	Rate	Daily Cost
Supervisor	4	\$8.50	\$34.00
Office Cleaning	24	\$6.00	\$144.00
Data Processing Area	5	\$6.00	\$30.00
Restroom Cleaning	7	\$6.00	\$42.00
Floor Care	7	\$6.25	\$43.75
Miscellaneous Cleaning	8	\$6.00	\$48.00
Total	55		\$341.75

\$341.75 X 21.85 days per month = \$7467.24 per month

Payroll Taxes and WCF	Rate	Daily Cost
FICA	0.062	\$21.19
Medicare	0.0145	\$4.96
Utah Unemployment	0.012	\$4.10
FUTA	0.008	\$2.73
Workers Compensation Fund	0.0378	\$12.92
Total		\$45.90

\$45.90 X 21.85 days per month = \$1002.92 per month

Monthly Operating Expenses	
Salaries and Wages	\$7,467.24
Payroll Taxes & WCF	\$1,002.92
Performance Bond	\$175.00
General Liability Insurances	\$122.00
Uniforms	\$23.17
Payroll Services	\$19.30
Trash Can Liners	\$80.00
Cleaning Supplies	\$510.00
Equipment Repair and/or Replacement	\$129.00
Office Expenses	\$90.00
Business & Corporate Licensing	\$12.00
Miscellaneous Expense	\$120.00
(Raises, damage expense, equipment rental, bonuses)	
Profit	\$300.00
Total per Month	\$10,050.63
Total per Year	\$120,607.56
Total 5 Year Contract	\$603,037.80

Proposed Minimum Daily Man Hours 60

Nighttime Janitorial with an 8 hour Day Porter

Salary Breakdown per Position	Hours	Rate	Daily Cost
Supervisor	4	\$8.50	\$34.00
Day Porter	8	\$7.50	\$60.00
Office Cleaning	24	\$5.75	\$138.00
Data Processing Area	5	\$5.75	\$28.75
Restroom Cleaning	7	\$5.75	\$40.25
Floor Care	7	\$6.00	\$42.00
Miscellaneous Cleaning	5	\$6.00	\$30.00
Total	60		\$373.00

\$373.00 X 21.85 days per month = \$8150.05 per month

Payroll Taxes and WCF	Rate	Daily Cost
FICA	0.062	\$23.13
Medicare	0.0145	\$5.41
Utah Unemployment	0.012	\$4.48
FUTA	0.008	\$2.98
Workers Compensation Fund	0.0378	\$14.10
Total		\$50.10

\$50.10 X 21.85 days per month = \$1094.69 per month

Monthly Operating Expenses	
Salaries and Wages	\$8,150.05
Payroll Taxes & WCF	\$1,094.69
Performance Bond	\$175.00
General Liability Insurances	\$122.00
Uniforms	\$33.17
Payroll Services	\$21.25
Trash Can Liners	\$80.00
Cleaning Supplies	\$510.00
Equipment Repair and/or Replacement	\$129.00
Office Expenses	\$90.00
Business & Corporate Licensing	\$12.00
Miscellaneous Expense	\$120.00
(Raises, damage expense, equipment rental, bonuses)	
Profit	\$300.00
Total per Month	\$10,837.16
Total per Year	\$130,046.92
Total 5 Year Contract	\$650,229.60